

# RAW = REAL-ART-WORDS

## EQUAL OPPORTUNITIES POLICY

### SEAL: Socially Engaged (Pedagogy) Art Lab

RAW: 'Real Art Words', Community Projects & our 'Socially Engaged (Pedagogy) Art Lab workshops are committed, consciously & consistently to a ridged equal opportunities policy. RAW actively & fundamentally advocates equality so we take this Policy very seriously.

Our policy is to make sure that no school, community project, or person, including children & young people involved or associated with us, receives less favourable treatment on the grounds of:

- Religious belief or political opinion
- Race, including colour, nationality, ethnic or national origins
- Disability
- Gender, including gender reassignment
- Marital or civil partnership status
- Having or not having dependents
- Sexual orientation
- Age

We respect everyone's right to be treated fairly & do not tolerate discrimination in any form. Respect for our collaborators, schools, & projects, is of paramount important to us.

This means:

- Valuing people & diversity
- Being open & competent communicators
- Working in partnership/collaboratively in the community
- Showing leadership & being accountable/taking personal responsibility
- Ethos of integrity & honesty